

We provide **BIOTECH INDUSTRIAL SPECIFIC TRAINING PROGRAMME(BISTP)** for students and researchers with respect to manufacturing, production, marketing, Agri-Biotech, Microbiology, and Plant tissue culture.

**Who are Eligible:**

In all the streams current students or inexperienced freshers (course completed) are eligible to apply. Candidate trainees wishing to perform dissertation as part of their course curriculum are also encouraged to apply.

**Science and Technology scheme:**

- 1) Graduates (B.Tech/ B.Sc.) in the field of Biotechnology, Microbiology, Agriculture, Food processing, Life sciences (other) with agriculture/microbiology background
- 2) Post graduates: Post graduates in the above field.

**Commerce/marketing scheme:**

- 1) Graduates/Post graduates in MBA, Commerce, and Marketing.

**Research Scheme:**

- 1) Doctoral students (Ph. D) in the field of life sciences, those who are in the 2<sup>nd</sup> -4<sup>th</sup> years of Ph. D are encouraged.

Typically we intent to provide a maximum of 4 traineeships in a period of 6 months (in all the 3 schemes combined), however, motivated candidates would be taken irrespective of this number. The company reserves the right not to entertain any application at all.

**Training program:**

We provide training/ apprenticeships in above fields. Minimum period of training is 8 weeks with a maximum of 6 months. The candidates have to spend the entire training period at SuBiCo. No stipend will be provided to students but they will be provided free accommodation. Doctoral students need not necessarily spend the training period at SuBiCo, but the training should be approved by the candidate's research supervisor.

At SuBiCo, a future oriented growing company, we intent to perform some of the cutting edge practices in Agriculture biotechnology. Our aim is to take the advances in Agri Sciences to the benefit of farmers. The elected candidates would be trained to perform some of the best practices in the industry. Research stream candidates (graduates/post graduates/doctoral students) would be given opportunity to nurture their ideas and at the same time will get trained in R&D. commerce scheme students would be given opportunity to interact with our clients and learn business/marketing methods. All trainees irrespective of the schemes would be assigned a supervisor at SuBiCo, and they must perform their training as per instructions from the company.

Any misconduct at SuBiCo would lead to termination of training and the candidate would not be given any certificate of experience. The company reserves the right to terminate training at any point of time,

however we are hopeful that the trainees would perform illustriously at SuBiCo and such a need will never arise.

The trainees would form the base for our future recruiting; **the best performers would be offered job positions in relevance to their training at SuBiCo**. All trainees on completion of training would be given experience certificates which would be immensely valuable in their career.

### **Mode of application**

Application would be accepted year round and there would be no last date for applications. Interested candidates should send

**1)** 3 page CV/Resume – detailing academic performance, prior projects/experience (if any), career awards etc. Referees for the candidates should be mentioned; a minimum of 2 references is must.

**2)** 1 page (maximum) proposal on what (and why) they wish to do in the company- the duration of training they intent should be mentioned in this proposal and the proposed date of commencing training.

The candidates would be contacted if they are shortlisted for training within ~2 weeks from date of application.

They should keep ready

A letter of reference from the course (graduation/post graduation) supervisor– In case of current students

**Or**

2 letters of references from the candidates last academic institution.

The current students should also provide a no objection certificate and approval letter from their department heads.

**Doctoral students should route their application through their thesis supervisors only.**

We accept only electronic application (via email), all applications should be mailed to [info@subico.in](mailto:info@subico.in) with a subject “Request for Training” at Subico as trainee/intern.

Applicant would receive an acknowledgment mail within 1 week of application and the status of application would be inform within 2 weeks from the date of receipt.

**Please feel free to contact us if you have any queries in this regard at [info@subico.in](mailto:info@subico.in) with a subject “query on training at SuBiCo”**

### **Fee Structure**

**Dissertation:** Rs. 28000/for 6 months

**Summer/winter training:** Rs. 10,000/for 2 months

**Manager (HR)**  
SuBiCo P. Limited  
URL: [www.subico.in](http://www.subico.in)